

**Parish Musician**  
**St. Andrew's Episcopal Church**  
**Canton, North Carolina**

St. Andrew's on-the-Hill Episcopal Church ([www.standrewscanton.org](http://www.standrewscanton.org)) strives to be a community open to all. We are a small but vibrant community, actively engaged in serving each other and our wider Haywood Community. Music is essential to our worship. We offer an adult choir, children's choir, quartet, and dulcimer group.

**Position Overview:** Plans, organizes, and directs parish music program to enhance worship and advance the spiritual experience of the community. Rehearse and direct parish choir and provide excellent performance on organ and piano.

**Responsibilities include:**

- Plan, perform, and direct the offering of music for the Sunday Eucharist (10:30 a.m.), Ash Wednesday, all scheduled Holy Week and Easter services, and Christmas Eve. Weddings and funerals are negotiated and compensated by the families involved.
- Rehearse and direct parish choir one weekday evening per week and Sunday mornings.
- Collaborate with Priest-in-Charge in selecting hymns and service music for regular, special, and seasonal needs appropriate for the liturgical year.
- Collaborate with the children's choir leader and other musicians, quartet, soloists, and instrumentalists as requested in selecting music and accompanying during occasional services.
- Coordinate with Parish Administrator music information for all service bulletins in a timely manner.
- Recommend to Parish Treasurer and Finance Committee financial needs for this ministry. Oversee the music budget for the parish.
- Perform all copyright reporting and be responsible for submitting to the Parish Treasurer all licensing fees to be paid.
- Maintain music library.

- Complete mandatory Diocesan Safeguarding God’s Children and Safeguarding God’s People and diocesan anti-racism training within the first six months of hire, updating as required by Diocese of WNC.
- Coordinate with Priest-in-Charge all vacation and time away and schedule supply organists as needed.

**Qualifications, Training and Experience:**

- Minimum Bachelor of Music Degree or equivalent experience.
- Knowledge of church music and organ repertoire for services. Familiarity with Episcopal liturgy or willingness to learn. Willingness to play a variety of music, e.g. traditional, Taizé, simplified Anglican chant, spirituals.
- Proficient organist (2-manual Allen Electronic Organ, Protégé Series) and pianist (Baldwin refurbished Grand Piano) with experience in providing music in a liturgical context.
- Experience or training in leading volunteer choirs with singers of varied abilities and training.
- Self-motivated with a flexible and collegial style of leadership and interaction.
- Cooperative, creative, and respectful in working with others including choir, congregation, and church staff.
- Excellent communication skills are important.

**Terms and Compensation:**

- Hours: Regular time requirements are Sunday mornings and one weekday evening (90 minutes). Time to complete these including preparation is an average of between 10-12 hours per week.
- Employment Classification: Part-time, regular, non-exempt.
- Parish Musician reports to the Priest-in-Charge.
- Year-Round Annual salary and Benefits: \$19,000 - \$20,500, depending on education and experience; including four weeks paid-time off per year (including 4 Sundays and weekday choir rehearsals). No weekday choir practices during one month during summer. \$500 continuing education and annual dues to one professional organization provided.
- Year-Round position preferred but other options will be considered.

Applications will be reviewed starting April 5, 2024. For further information and/or to apply for this position, please contact The Rev. Karen Barfield at [rectorstandrewscanton@gmail.com](mailto:rectorstandrewscanton@gmail.com). Please include a resumé, a letter of interest, and three letters of recommendation if you wish to apply.