

Episcopal Diocese of Western NC
2027 Draft Budget
As of 8 October 2026

Accounts

Revenues

Pledge Income

100-410000 - Pledge Income 1,736,171 1,848,195 112,024 Preliminary Number for now @ 9.4%

Total Pledge Income

1,736,171 1,848,195 112,024

Contributions and bequests

100-421000 - Contributions-Indiv-Unrestricted 15,000 3,000 (12,000) \$1300 Received thru six months

100-423205 - Contributions - 3rd Place ASU 6,000 6,000 - \$1500 Received thru six months

Total Contributions and bequests

21,000 9,000 (12,000)

Trust/Endowment Income

100-430128 - Trust Income-Holt Trust/LLCC 4,000 4,500 500 Based on actual

Total Trust/Endowment Income

4,000 4,500 500

Other Income

100-440000 - Interest Income 3,000 5,000 2,000

100-480000 - Parish Accounting Assistance - - -

100-481000 - Miscellaneous Income 5,000 5,000 -

100-483999 - Loss on Spend Fund Investment - - -

Total Other Income

8,000 10,000 2,000

Mission Outreach

100-422000 - Contributions for Latino Missions 22,000 20,000 (2,000) Amount received unchanged from 2025

100-422500 - Contributions for Curacy - - -

100-422501 - IONA Contributions/Reserve WD 3,000 5,000 2,000 \$0 Received YTD

100-423050 - Contributions-Partners in Mission 20,000 2,000 (18,000) \$1000 Received YTD

100-423250 - Contributions Youth & Young Adult 2,000 1,000 (1,000) \$150 Received YTD

100-423260 - Contributions Towel Ministry 4,000 4,000 - \$100 Received YTD

100-430150 - PITAA Endowment Income 500 500 - Youth only, CH excluded

100-481600 - Contributions and Grants - BRSC 14,400 18,000 3,600 Grants \$10k, Indv \$5k, Fellow Support \$3k

100-481601 - BRSC Partners 90,000 96,000 6,000

Total Mission Outreach

155,900 146,500 (9,400)

Transfers from Unrestr Funds

100-471601 - Transf-EF-Bishop's Housing Fd 4,883 5,127 244 Annual Draw assuming 5% asset growth

100-471602 - Transf-EF-Bishop's Salary Fd 4,713 4,949 236 Need Expected Balances

100-471603 - Transf EF-Dioc Gen Fd 10,447 10,970 522 20 Quarter Smoothing will apply in 2027 per ISP

100-475155 - Transf-BD Contingency Fd 32,902 34,547 1,645

Total Transfers from Unrestr Funds

52,945 55,593 2,647

Released from Restrictns-EF&RF

100-481402 - Transf from EF-Alston Earnings 148,572 156,001 7,429 Annual Draw assuming 5% asset growth

100-481403 - Transf from EF Wilkes Earnings 16,307 17,122 815 Need Expected Balances

100-481404 - Transfer from EF-Weinhaus Earnings 11,766 12,354 588 20 Quarter Smoothing will apply in 2027 per ISP

100-481501 - Transf from EF-Smith Earnings 1,374 1,442 69

100-481803 - Transf from RF - Cen Wit Rest&Maint 14,876 15,620 744

100-481804 - Transf from RF-Cen Witness-New Cong 15,484 16,258 774

100-481805 - Transf from Nell Burns 844 886 42

100-481806 - Transfer from Morgan School 20,510 21,536 1,026

100-485215 - Centennial Witness HHH Transfer - - -

100-485216 - Transf from St. Hilda's Press 3,963 4,161 198

100-485235 - Transf from RF-Farm Workers 1,224 1,286 61

Total Released from Restrictns-EF&RF

234,920 246,666 11,746

Total Revenues

2,212,936 2,320,454 107,517

Expenses

Diocesan Exec. & Support Team

Bishop's Office

100-511100 - Bishop's Salary & Benefits 219,507 46,297 (173,210) Assume B-VIII Starts November, includes Visitations

100-511110 - Bishop's Asst Salary & Benefits 76,060 79,209 3,149 Assumes COLA of 3%

100-511220 - Staff discretionary increase 7,000 8,000 1,000 Christmas Bonus

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100-511301 - Bishop Travel	24,000	13,600	(10,400)	Assume B-VIII Starts November, includes Visitations
100-511401 - Bishop Business & Cont'd Ed Expense	6,000	1,000	(5,000)	Assume B-VIII Starts November
100-511501 - Entertainment Exp-Bishop	3,000	1,500	(1,500)	Assume B-VIII Starts November
Total Bishop's Office	335,567	149,606	(185,961)	
Office of the Canon to the Ord				
100-511120 - Canon to the Ordinary Salary & Ben	149,119	184,936	35,817	Assumes 3% - Includes 2026 Adjustment for 10 mos.
100-511121 - Associate Transition Officer	53,366	50,638	(2,728)	Split w/BRSC Director + 3%
100-511122 - Asst for Diocesan Life Salary & Ben	30,292	31,201	909	Assumes 3%
100-511302 -Office of Canon to the Ordinary Travel	7,500	8,500	1,000	Split between CTO and ATO
100-511311 - Staff Travel and Cont Ed	2,000	3,000	1,000	0 YTD
100-511402 - Canon to the Ordinary Dept Business Exp	1,400	1,400	-	\$3,150 YTD
Total Office of the Canon to the Ord	243,677	279,675	35,998	
Office of the CFO				
100-511114 - CFO Salary & Benefits	107,325	111,408	4,084	
100-511115 - Bookkeeper Role	-	39,306	39,306	
100-511124 - Benefits Administrator Salary & Benefits	29,413	30,295	882	
100-511310 - CFO Staff Travel	1,000	1,000	-	
100-512401 - CFO Continuing Education	2,000	2,000	-	
Total Office of the CFO	139,737	184,010	44,272	
Communications and Development				
100-522010 - Communications Personnel Mileage	2,000	2,000	-	
100-522100 - Communications Salary & Benefits	54,695	56,943	2,248	Assumes 3%
Total Communications and Development	56,695	58,943	2,248	
Total Diocesan Exec. & Support Team	775,677	672,234		
Support Services				
Contracted Services				
100-512105 - Audit Fees	25,132	26,000	868	
100-512110 - Professional Expenses	6,000	6,000	-	
100-522002 - Diocesan Communications	-	-	-	
100-522025 - Web Site Maintenance	5,000	1,000	(4,000)	WIX \$350 YTD so far, less last year.
Total Contracted Services	36,132	33,000	(3,132)	
Office Administration				
100-512201 - Copier Rental	8,000	10,000	2,000	\$8400/yr plus supplies
100-512205 - Telephone and Internet	12,000	9,600	(2,400)	Vonage + Wifi
100-512210 - Postage	2,000	2,400	400	Quadient Rental
100-512215 - Office/Printing Supplies	6,200	5,000	(1,200)	\$2000 YTD
100-512216 - Service Fees	3,000	3,000	-	
100-512218 - Kitchen Supplies & Hospitality	2,100	2,100	-	
100-512220 - Network and System Support	10,000	12,000	2,000.00	Adding EDR & ITDR Security Software
100-512221 - Payroll and Expense Mgmt Costs	3,000	3,000	-	
100-512222 - ACS system and Vanco Fees	12,000	5,000	(7,000)	Based on 2026 Costs
Total Office Administration	58,300	52,100	(6,200)	
Other Admin Support Costs				
100-511150 - Other staff travel and Cont Ed	1,500	3,000	1,500	Jess BEST Conf 2026
100-511236 - Retired Clergy Insurance	3,200	2,500	(700)	Based on 2026 Costs
100-512510 - Workers' Compensation	2,184	3,500	1,316	Based on 2026 Overage plus Coverage
100-512525 - Dues & Subscriptions	1,000	500	(500)	TENS charged to Stewardship
100-512530 - Misc. Diocesan Expenses	(65)	-	65	Used to balance
Total Other Admin Support Costs	7,819	9,500	1,681	
Property Support Costs				
100-512300 - Utilities	6,000	6,000	-	
100-512301 - Office Cleaning	15,600	20,000	4,400	French Broad Much Higher in 2025/26
100-512320 - Building / Grounds	5,000	5,000	-	
100-512325 - Building Association/Mgt Fee	4,187	4,200	13	

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100-512330 - Property/Umbrella Ins.	25,391	24,000	(1,391)	
Total Property Support Costs	56,177	59,200	3,023	
Total Support Services	158,428	153,800		
Diocesan Services			-	
100-513001 - Diocesan Convention & Journal	7,000	4,000	(3,000)	
100-513020 - Staff Retreat	3,000	3,000	-	
100-513025 - Executive Council Retreat	5,000	5,000	-	
100-513030 - Vestry Leadership	500	800	300	Net of Event Fees
100-513031 - Vestry Academy			-	
Total Diocesan Services	15,500	12,800	(2,700)	
Interest Expense				
100-515000 - Interest Expense	1,795	-	(1,795)	Volvo Sold
Total Interest Expense	1,795	-	(1,795)	
Transfers-Op Fund to Reserves				
100-512402 - Sabbatical Reserve	8,520	8,520	-	1.5 weeks annual reserve
100-513009 - General Convention Reserve	12,000	12,000	-	
100-513012 - Lambeth Reserve	2,000	2,000	-	
100-513013 - Bishop Transition Reserve	8,000	18,000	10,000	\$10k to help restore reserve balance
100-800170 - Repair/Maintenance Reserve	4,800	105,000	100,200	Roof \$40k, HVAC \$50k, Deck \$10k
100-800513 - Contingency Fund Reserve	-	2,555	2,555	Plug Number to 0 Excess Revenue
Total Transfers-Op Fund to Reserves	35,320	148,075	112,755	
Depreciation Expense				
100-530000 - Depreciation Expense	194,449	181,144	(13,305)	Very Little Capex This Year, Volvo Gone
Total Depreciation Expense	194,449	181,144	(13,305)	
Total Mission Support	1,181,169	1,168,053		
Programs				
Episcopal Church & Provincial Support				
100-521001 - The Episcopal Church	236,868	257,442	20,574	1,916,283 -200,000 *15% - TBD
100-521005 - Provincial Church Apportionment	2,200	2,000	(200)	\$1507 in 2026
100-521010 - NC Council of Churches	3,500	3,500	-	
Total National & Provincial Church	242,568	262,942	20,374	
Ministry Development				
100-523001 - Holy Orders/Renewal of Vows	3,500	3,500	-	
100-523009 - Curacy Program	10,000	10,000	-	No Current Curates
100-523011 - Iona Seed Money	12,000	12,000	-	Still Needed w/ \$25k Annual Grant?
100-523015 - Diaconate/Archdeacon Expenses	4,500	4,500	-	\$750 Spent YTD
100-523035 - Continuing Education/Clergy	1,500	1,500	-	\$200 Spent YTD
100-523039 - COM Overnight	3,200	3,200	-	\$1059 Bishop Transition - Reclass
100-523045 - Fall Clergy Overnight	3,000	3,000	-	
100-523050 - Lenten Retreat Overnight	3,000	3,000	-	\$838 Net of Fees
100-523055 - Clergy Spouse Support	5,000	5,000	-	Spent \$1750 in 2026
100-523090 - CCAB Support	-	-	-	
100-523100 - Other Ministry Dev. Costs	3,100	3,100	-	\$125 Spent YTD
Total Ministry Development	48,800	48,800	-	
Other Commissions				
100-524001 - Ecumenical Commission	1,500	1,500	-	\$0 Spent 2025/26
100-524005 - Liturgy & Music	1,500	1,500	-	
Total Other Commissions	3,000	3,000	-	
Lifelong Christian Ministries				
100-523404 - ASU Campus Missioner Cont ED	-	-	-	
100-524500 - Life Long Christian Formation S&B	96,963	100,737	3,774	Assumes 3%
100-524505 - Children/Youth/Families Coordinator	40,263	72,387	32,123	Assumes 3%, Charlotte FT
100-524510 - ASU Missioner Support	63,499	66,961	3,462	Assumes 3% -Net of St. Luke's portion
100-524520 - College Missioner Salary & Benefits	15,000	15,000	-	

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100-524525 - BRSC Director Salary & Benefits	36,565	50,638	14,073	Assumes 3%
100-524530 - Diocesan Missioners Travel & Ed	8,000	8,000	-	\$100 YTD, \$3k in 2025
100-524560 - Y & YA Scholarships	2,000	2,000	-	\$0 Spent 2025/26
100-525001 - EYC	8,000	11,000	3,000	\$11k spent 2025, on path for same in 26
100-525005 - MidBeginningdle	3,700	3,700	-	
100-525015 - Youth Appreciation Day	500	500	-	\$0 Spent 2025/26
100-525020 - Provincial/Natl. Youth Meeting	3,500	3,500	-	\$1k spent last two years
100-525025 - Camp Henry	60,000	60,000	-	
100-525235 - Young Adult Programs	1,000	1,000	-	Montreat One Time Event?
100-525240 - Children & Family Programs	-	500	500	
100-525245 - Lifelong Christian Formation Progr	-	500	500	
100-525246 - Towel Ministry	9,000	9,000	-	New budget line, \$4K offset by contributions
100-525310 - Campus Ministry Program ASU	8,000	8,000	-	
100-525405 - Campus Ministry Program at WCU	1,500	1,500	-	
100-525505 - Campus Ministry Program UNCA	-	-	-	Shift to Towel
100-525506 - Canterbury@Brevard	-	-	-	No Intern for 3 years
100-525510 - BRSC Program costs	86,400	91,532	5,132	Stipends \$65k, Program Costs \$27k
100-525511 - BRSC Medical Costs	-	-	-	
100-525512 - BRSC R&M House	8,000	16,888	8,888	Cox Rent \$8k, Utilities \$7k, R&M \$2k
Total Lifelong Christian Ministries	451,890	523,342	71,452	
Justice & Outreach Ministries				
100-526001 - Justice & Outreach Initiatives	20,000	15,000	(5,000)	No Grants Awarded in 2026
100-526035 - Sustainable Development Goals	22,129	23,250	1,121	1% of Revenue (Required by Resolution)
100-526037 - Companion Diocese Expenses	1,000	1,000	-	\$0 Spent 2025/26
100-528055 - Beloved Community/Dismat. Racism Tr	7,500	7,500	-	
100-528060 - Creation Care	-	-	-	Move to grants
Total Justice & Outreach Ministries	50,629	46,750	(3,879)	
Christian Formation Ministries				
100-527001 - Episc Programming at Conf Centers	10,000	10,000	-	
100-527015 - EFM (Univ. South)	2,200	2,200	-	
100-527016 - Sewanee support	2,000	2,000	-	
100-527050 - Diocesan Partners	7,500	7,500	-	Deerfield, Christ School, VTS, GTS, STS
Total Christian Formation Ministries	21,700	21,700	-	
Vitality Ministry				
100-527000 - Parish Accounting Support	15,000	-	(15,000)	Drop CDT Expense
100-527100 - Mission Communication Support	23,441	24,404	963	Assumes 3%
100-528000 - Small Parishes Grants	73,000	73,000	-	
100-528001 - Vitality Grants	55,000	55,000	-	
100-528008 - Cong Vit/Training	-	-	-	
100-528011 - Diocesan Vitality Training & Initiative	16,000	14,000	(2,000)	Reduced to Balance for Health Care,COA
NEW 100-528012 - Transition Committee Grant	-	25,000	25,000	To address Transition Committee Expenses
100-528030 - Stewardship	2,000	2,000	-	
100-528040 - Church of the Advocate Support	25,500	30,000	4,500	Increase per Trinity AVL/COA Request
Total Vitality Ministry	209,941	223,404	13,463	
Latino Ministries				
100-528120 - Latino Ministries - Programs	7,500	7,500	-	\$1200 Spent in 2025/26
100-528150 - Travel and Educ - Latino Missioners	6,000	7,500	1,500	Travel Costs Higher
100-528200 - Latino Missioners Salary & Benefits	184,189	181,857	(2,332)	Assumes 3% - LaCapilla to absorb \$10,000 cost
Total Latino Ministries	197,689	196,857	(832)	Includes ERD Allocation
Total Programs	1,226,216	1,326,795		
Total Expenses	2,407,386	2,494,848	87,462	
Net Total	(194,449)	(174,394)	20,055	
	194,449	181,144		

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(0)	6,750	