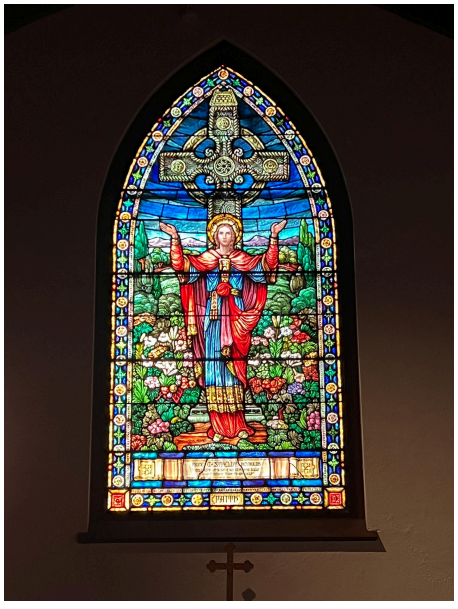
Calvary Episcopal Church
Parish Profile

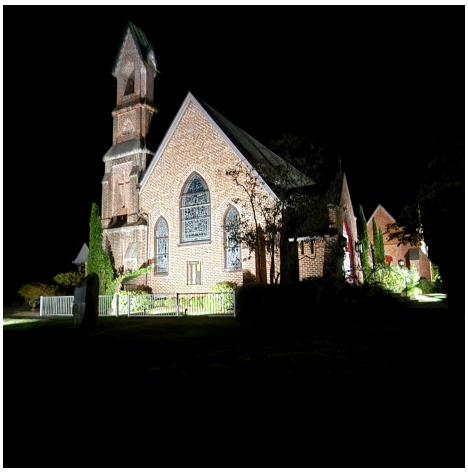


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Introduction

Calvary Episcopal Church, in Fletcher, NC is located midway between Asheville and Hendersonville, within the Diocese of Western North Carolina.



Mission Statement

Calvary Episcopal Church is a welcoming, inclusive, and affirming community dedicated to following Jesus with faith, love, and service to our neighbors and the wider community, demonstrated through compassion, justice, and hope.

About the Diocese

The Episcopal Diocese of Western North Carolina has a rich history, from the mountains to the foothills. We want to share what makes the parishes in our diocese truly unique, from their histories to their events to their Sunday-afternoon yoga classes. We are excited to share a unique set of stories from our communities.

The Diocese of WNC formally began in 1922, when the Missionary District of Asheville, a part of the Diocese of North Carolina, became a separate and independent Diocese of its own. But we believe our story is deeper and richer than one historical event. Indeed, the foundation of The Episcopal Church in the Blue Ridge Mountains is built upon a fundamental appreciation of the sacred nature of our geography, the perseverance of the early settlers, the humility of our missionaries, and the pioneering spirit of those who worked to exemplify the radical hospitality of God's love to all people.

The Diocese of WNC is part of the worldwide Jesus movement. Together, as a community of 61 year-round congregations, five summer chapels, two conference centers, a summer camp, one retirement community, and one parochial school across the 28 westernmost counties of the state, we collectively witness God's love for the whole world.

Brief History of Calvary



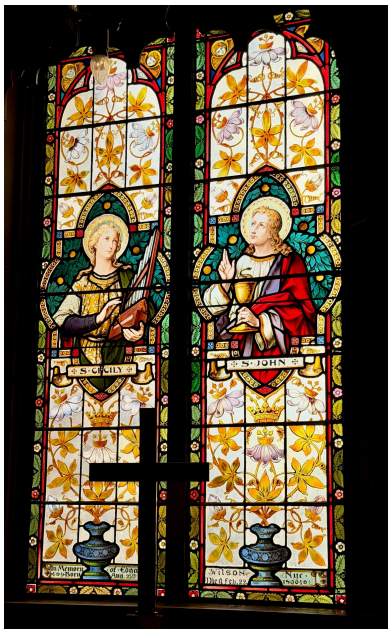
Original church circa 1910

In the 1800's many people from the Low Country of South Carolina came to the mountains to escape the oppressive summer heat. Some came not only to summer here, but to settle. The founders of Calvary did more than build a building; they set out to found a community. On land donated by the Blakes, construction of a Gothic building began. On 21 August 1859. The Rt. Rev. Thomas Atkinson, bishop of North Carolina, made the long journey from Raleigh for the consecration of the church.

During the Civil War the grove surrounding the church was often used as a rallying place for volunteers. The church building and carriage shed were used from time to time as barracks and a hospital as well as for worship. Calvary's well was a favored watering place for soldiers from both the North and South.
Following the war, the women of the parish raised money for a rectory. With the arrival of the Rev. E. A. Osborne in 1877, the parish grew and mission chapels were established.

The original church building burned in 1935, with only the brick shell of the building left standing. One stained glass window, the baptismal font, and a few smaller items were saved. The congregation

moved quickly to rebuild. The nave was lengthened and widened but the west front of the old building with its original bell tower was saved and incorporated into the new building



The parish grew and flourished with the area. The Rev. G. Mark Jenkins came as rector in 1940, beginning a tenure of 40 years. Parson Jenkins was well known and loved, ministering to the needs of the community. He led the way to the building of a new Parish House – the portion of the facility housing administrative offices, classrooms and fellowship areas – in 1953. The Parish House then underwent renovation in the early 1980s and, under the leadership of the Rev. David Sailer (rector, 1984-1998), improvements were made in the church with new lighting and a freestanding altar.

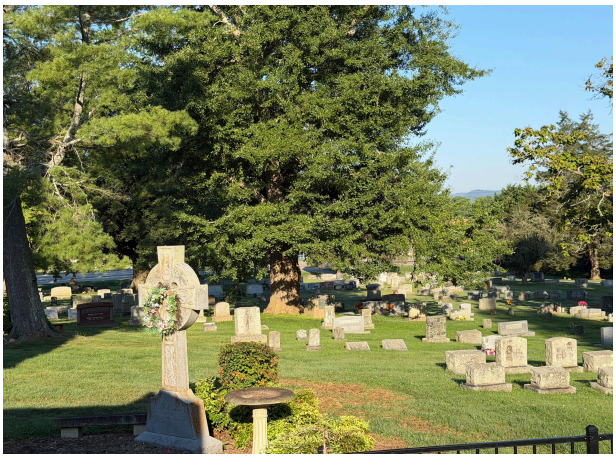
In 1991 the bell tower was completely restored. In 1992, a new pipe organ was dedicated after extensive renovations to the chancel and nave. Fr. Sailer oversaw a major renovation and expansion of the Parish House in 1995. Construction was completed in 2000, just as the vestry called the Rev. Victor C. Mansfield as Rector. During Fr. Mansfield's tenure, the Calvary Episcopal Church Food Pantry was established. Fr. Mansfield retired in 2015, and the Rev. W. Rian Adams served as Rector in 2016 and 2017. The Rev. J. Clarkson was named Priest-in-Charge in February 2018 and called as Rector in August 2019. Fr. J. accepted a call to serve a parish in Colorado in 2025. The Rev. Christie Walton served as interim rector until October 1, 2026.



Calvary Churchyard

Calvary Churchyard became a place of burial during the mid-1800s. The oldest grave marker dates to the late 1860s, but there are many unmarked graves that are probably years older.

Calvary Churchyard comprises 20 acres and operates as a public cemetery. A recently enlarged Columbarium for the above ground storage of ashes is located to the north of the church building. A Memorial Garden designed for cremation interments is situated under the west windows of the church. The beautification of Calvary's Canterbury Garden has recently been completed further expanding the cremation spaces available.







Labyrinth



In 2016, a permanent outdoor labyrinth was opened to the parish and the public. A labyrinth is an ancient symbol that represents wholeness. This medieval 7-circuit Santa Rosa style labyrinth is a peaceful place for quiet prayer, meditation, and spiritual direction. Other denominations in our community often reserve the Labyrinth for their prayer group walks and we are so thankful to share this welcoming haven with our fellow neighbors.

"You show me the path of life. In your presence there is fullness of joy." (Psalm 16:11)



Where We Live



Fletcher, NC is a small, but growing, community conveniently located between Asheville and Hendersonville just off of I-26. Along with a variety of churches, schools, library and healthcare, Fletcher is home to the Asheville Airport, WNC Agricultural Center, Amazon and Sierra Nevada Brewery.

The Bill Moore Community Park is a popular local destination that offers walking paths, softball, soccer, frisbee golf and a farmers market. Although Fletcher does not have a walkable downtown yet, plans are being made to create one with the 'Heart of Fletcher'

project. Town leaders hope to have Fletcher transition from a place many commuters drive through to an actual downtown destination.



The census estimates Fletcher's population at 8,373 in 2025, up about 5.3% since 2020. Its median household income is about $75,272, and the median value of owner-occupied homes is now about $331,100.

The WNC area offers a balance between natural mountain beauty and everyday convenience. You can explore waterfalls and forests, stroll through charming mountain towns, visit a farm or orchard, kayak a river, play golf, or drive to a high-elevation overlook. The changing 3-month seasons add another dimension: brilliant autumn color, crisp winters, cool mountain springtimes and lush green summers.

Nearby Asheville provides restaurants, breweries, galleries, music, independent shops, and a lively cultural scene, while other area towns such as Hendersonville, Brevard, Weaverville, Black Mountain and Waynesville offer a quieter pace and a strong sense of community.

Who We Are

About the Parish



Calvary is an energetic and welcoming parish with a desire and commitment to feed God's people, literally as well as spiritually. Our parish comprises 109 households with 163 individual members. A majority of our parishioners are retirees.

Calvary is a well educated parish. Of the 106 members responding to a CAT survey, 83 percent are college graduates and another 14 percent have completed some college. Nearly half (47%) of the respondents have at least one graduate degree.

Our average Sunday attendance is 105 with a third of those attending our 8:00 AM service and the remainder attending our 10:30 AM service, including ten participating online. Both services are Rite II. In addition, 10-12 attend a Wednesday morning Healing Service with Eucharist. In 2025, there were 221 people attending our Easter Services and 222 attending our Christmas Eve and Christmas Services.



We offer Adult Formation year round in between our Sunday Services, and we offer Wednesday evening Food and Formation programs periodically through the year, primarily during Lent and Advent.

Ministry Areas

Calvary Episcopal Church Food Pantry, Inc.



Calvary Episcopal Church Food Pantry, Inc. (CECFP) is a shining light of the ministry of Calvary Episcopal Church. From humble beginnings in 2009 in a small janitorial closet located in the Parish Hall, it has evolved to a dedicated 5,000 square foot building known as the "Center of Hope" which opened in March 2020. CECFP is designated as a "very large" food pantry as scored by our partner, MANNA Food Bank. Though located on Calvary grounds, operation of the Panty is only possible through the volunteer and philanthropic support of local churches, businesses, individuals, service organizations and foundations.



Presiding Bishop Katharine Jefferts Schori blessing the Food Pantry in its early days.

The Pantry is open every Saturday from 8-11:00am and it is a joyful and active place, currently requiring over 30 volunteers weekly to staff. The *neighbor choice* model is used to give our neighbors a grocery store-type experience. With the help of a volunteer shopping assistant, our neighbors choose from a variety of stocked items on shelves which appeal to their taste and nutritional needs. We have interpreters available to facilitate communication in Spanish, Russian, Ukrainian and American Sign language to help create a comfortable and welcoming experience.



The goal of the Pantry is to provide about a half week's provisions to a family (11 nutritious meals per family member) at each pantry visit. The Pantry also distributes additional food items from TEFAP (The Emergency Food Assistance Program). Our pantry garden, *The Lord's Acre, Fletcher* provides fresh, organically grown vegetables during the harvest season which supplements produce from MANNA and donors.







2025 Food Pantry Statistics:

There were 6,557 visits to the pantry averaging 131 households per week (50 weeks) representing 24,049 individuals (7% increase over 2024)

Estimated pounds of food distributed: 331,876
Estimated number of meals: 276,564

Year-to-Date August 2026: Average 143 Households/week
(17% increase vs YTD 2025)



Hurricane Helene Response

The Calvary Food Pantry was a main staging area for relief following Hurricane Helene. The morning after, several volunteers and our rector were able to be present to open the Food Pantry. Even with limited communication word spread within hours and donations began pouring in. Trucks and vans arrived from many areas in the southeast filled with every sort of needed item. The food pantry was filled to capacity. We were open and available for those who came for fresh water (a critical need), food, diapers, pet food, etc. Our volunteers showed up even when they were personally affected by the storm. God's presence was surely felt!







The Pantry Garden: The Lord's Acre of Fletcher



The Lord's Acre of Fletcher sits on a ¼ acre of Calvary Episcopal Church property and currently produces over 4,000 pounds a year of organically and sustainably grown vegetables for distribution by the Pantry to our client-neighbors. Fresh vegetables from the garden supplements the produce received from MANNA Food Bank and local growers. In addition to outdoor garden beds, there are two 20'x 60' high tunnel greenhouses with automated ventilation which allows for an extended growing season and increased quantity and quality of summer crops.









Based on the cultural preferences of our neighbors, we grow lettuce, collards, beets, jalapeno and bell peppers, several varieties of tomatoes, cucumbers, yellow squash, green beans, carrots and melons. In 2025 the garden yield was 4,773 pounds. The garden is staffed entirely by volunteers including the garden manager, a retired Lutheran pastor. Approximately thirty regular volunteers from local churches and the community meet weekly during the growing season.

As part of its ministry the garden also sponsors other efforts, including visiting garden clubs, youth groups, and a shared project with AdventHealth, called "Gardens of Hope", a series of learning and working classes held at the garden for cancer survivors.

Habitat for Humanity

For many years, Calvary, along with other nearby Episcopal churches, has contributed volunteer labor and financial resources to the Asheville Area Habitat for Humanity affiliate, helping to build affordable homes for the community. Together, we completed Episcopal House XVI in 2025.







Daughters of the King



Daughters of the King is an Order of the Episcopal Church for women who follow a Rule of Life, serving their parish and the clergy. The Rule stipulates prayer, service and evangelism. Faith Chapter at Calvary Church meets once a month at 10:30 in the Library. Faith Chapter's sister Chapter is in Les Cayes, Haiti, at St.Saveur Church. Out of our connection with our Sisters, grew a partnership with Education=Hope, a non profit organization in SC. Faith Chapter coordinates the parish Advent Angel Tree donations each year, which are sent through E=H to enable students in Les Cayes to attend school assisting costs of tuition, uniforms and meals.

Calvary Knitting Group

Our Knitting group originally started with members of the congregation knitting prayer shawls and prayer squares. This ministry has expanded to include non-members, who also crochet & quilt items, including lap blankets, hats, gloves & scarves. Booties for the newborn units at area hospitals are also made. These handmade items are blessed on the altar and include the prayers from the congregation. They are available to anyone who desires them and are routinely offered and gratefully accepted by our neighbors at the Food Pantry.

Worship



Holy Eucharist is celebrated each Sunday at 8:00 and 10:30 a.m. Both services follow Rite II from the Book of Common Prayer. The 8:00 Eucharist is celebrated without music. This is a more contemplative and quiet service. The 10:30 service includes organ music, a full choir, congregational singing and occasionally guest instrumentalists. Calvary is blessed with a number of gifted musicians who add to the joyful celebration of the Eucharist. We are fortunate to have a Verger in our congregation assisting the clergy at the 10:30 service on Sunday.



Wednesday Holy Eucharist & Healing is offered at 10:00 a.m. throughout the year. This is a small, very informal service that takes place in the Chapel and offers healing prayers, a shared homily, and Eucharist. The Saint of the Day is celebrated each week. The service is extremely friendly and welcoming.

Seasonal Services

During Advent and Lent we have contemplative services of Evening Prayer, usually on Sunday evening. We often use prayers and service format from a variety of faith traditions as well as the BCP. The service is peaceful and contemplative.

On Christmas Eve there are two services, a Festival Choral Eucharist in late afternoon and an evening Eucharist both with organ and instrumentalists. On Christmas morning we have Holy Eucharist at 10 am.





The Lenten season begins on Ash Wednesday with the imposition of ashes and Holy Eucharist at noon and in the evening. During Holy Week there are daily services at noon or in the evening. On Maundy Thursday there is an evening Eucharist with foot washing and stripping of the altar. The chapel is set as a contemplative garden, open until 10 pm and again on Good Friday morning for any who wish to spend quiet, prayerful time in these holy hours. Good Friday service is at noon and there is a short service of prayer and meditation on Holy Saturday at noon.





In recent years Calvary has shared Easter Vigil with our neighboring churches, Fletcher United Methodist Church and Lutheran Church of the Nativity, alternating locations each year. This is a joyful celebration of the Resurrection shared with our sisters and brothers of other faith traditions. On Easter Sunday we celebrate Holy Eucharist at 8:00 and a Festival Eucharist at 10:30, filled with the glorious music of organ, trumpets and choir.

We welcome **ALL**, churched and unchurched, to share in worship at Calvary!

Pastoral Care

Clergy at Calvary are available for pastoral care needs such as hospital and critical care visits, and home visits, often with Eucharist. We have longevity in our membership so that parishioners are aware of and support each other in times of need. Small group workshops have encouraged folks to share what's on their hearts and to work through difficulties within supportive surroundings, e.g. Writing for Resilience and recently Grief and Loss. The Daughters of the King maintain a faithful prayer list and send greeting cards and notes. Our Deacon is a Clergy Associate at one of our local hospitals and two of our members are volunteer chaplains at another. Our Lay Eucharistic visitors pray with homebound folks and we have an active knitting group providing prayer shawls and prayer squares on a regular basis.

Fellowship



Annual August Supper



The Calvary Backyard Boyz
gather for work and camaraderie.



Trunk or Treat



Coffee Hour



Annual BBQ



Parish Night Out

Fellowship opportunities abound at Calvary! Some of our events, such as the annual BBQ and August Supper, are publicly promoted and offer the opportunity to welcome those in the larger Fletcher community. Wednesday Food and Formation are well attended during Advent and Lent. Coffee hour after each Sunday service is a time to enjoy each other's company as well as good food! Vestry members are tasked with creating monthly opportunities with the goal of facilitating fellowship among both the 8:00 and 10:30 congregations. One of the most popular events in our parish is Game Night. We also enjoy meeting off campus, whether it be at a local restaurant or baseball game.

Music

"*O sing unto the Lord a new song, sing unto the Lord all the earth" Psalm 96:1*

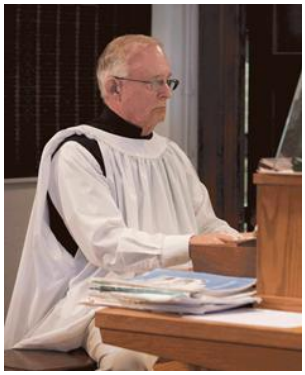
"I will sing to the Lord for he has been good to me" Psalm 13:6

Music and song have always been part of Calvary's worship and continue to enrich the life of the congregation today.

Calvary's Holtkamp Organ

When Calvary's current organist, Philip Dettra, arrived in early 1990, the church held a fundraiser to purchase a new pipe organ. The congregation raised the funds needed to acquire a two-manual, 23-rank pipe organ from the renowned Holtkamp Organ Company of Cleveland, Ohio.





Calvary carried out significant renovations in preparation for the organ, including improvements to the acoustics by removing the nave carpet and putting down the pavers that exist today.

The Choir



"The Calvary Adult Choir supports worship through hymns, service music, and anthems."

The Calvary Adult Choir leads hymns and service music and sings an anthem at most 10:30 a.m. Sunday services, as well as other special services. Rehearsals are held on Wednesday evenings at 7:00 p.m. and Sunday mornings at 9:45 a.m. We are always looking for more singers; experience is not required.

From time to time, soloists and ensembles play during the 10:30 a.m. church service. We are grateful for the many talented musicians who share their time and gifts to enrich our worship through music. Trumpeters also make our festival Christmas and Easter services especially joyful.



The Bible calls us to make a joyful noise and to praise God with instruments. As Calvary looks forward to growth and continued service to the wider community, we also look forward to the ways our music program will continue to enrich worship and welcome others into the life of the church.

Our Discernment of God's Dream

Our discernment of God's dream for Calvary using goals and insights from the CAT survey and Holy Conversations are:

- *To attract families with children and youth to Calvary. We want to make intentional changes and develop a comprehensive strategy to reach, welcome, and support new people and families.*

- *To provide additional opportunities for Christian education at every stage of life. The foundation for this work is already present so we can begin now to fulfill this goal.*

- *To offer a variety of music options that can enrich worship and help draw new congregants. Calvary is blessed with many musically gifted people, and exploring different types of music, instruments, and songs can strengthen our worship and attract new members to our church.*

The CAT survey gave us a broad picture of the congregation's priorities. Holy Conversations then deepened that discernment by inviting parish members to reflect together in small groups on specific questions offered by the Discernment Committee. The following questions guided those Holy Conversations and helped identify the themes that emerged from the small-group discussions:

What brought you to Calvary and keeps you here?
People first come to Calvary for many reasons, including friends, family, and location. They stay because they experience the parish's strong hospitality and friendliness.
Where do you see the church in the next 3-5 years?
In the next three to five years, the congregation sees growth, especially among families, as an important theme. We also see continued growth in community outreach, with the Food Pantry at the forefront of that work.

What gifts do you bring to Calvary?
Calvary is blessed with an abundance of talent in many forms. Members bring vocational skills, musical gifts, financial and business experience, and the time and ability to volunteer.

What can Calvary do to increase your spiritual growth?
To increase spiritual growth, members are asking for more adult formation, greater variety in music, and the possibility of alternate worship services.

What is especially meaningful about our worship services?
The liturgy, sermons, and music make worship especially meaningful by giving the congregation a shared experience of prayer, teaching, and praise.

Taken together, the survey results and Holy Conversations point toward a future in which Calvary grows by welcoming new people, strengthening spiritual formation, enriching worship, and extending Christ's love through outreach.

The Rector We Seek

Preaching:
A primary desire among our parishioners is that our rector preach and teach God's word through sermons and formation opportunities. We appreciate sermons that reflect the Gospel to engage and inspire us, and tie Christ's teachings to contemporary events that we face as we go out into a turbulent and complex world. We wish to be encouraged to think and process scripture and apply what we learn in our daily lives.

Pastoral Care:
We seek a pastor who will nurture and uplift us during stressful times and share with us in joyful times. To be a present and empathetic listener and have an ability to offer words of support and encouragement to those in need. To comfort the dying and console and remember the bereaved. To encourage lay involvement in pastoral care ministry. We hope for a pastor who will see our needs but also have a good work/life balance in their personal life.

Strategic Leadership:
Since Calvary is not a stand-alone church but also includes our large and active Food Pantry as well as our Churchyard, our rector would ideally be a skilled manager with an ability to plan and work toward the church's vision for the future. To have faith-based goals in keeping with our mission statement, combining spiritual guidance with practical management. Our rector should be willing to encourage and support lay leadership and be open to new ideas.

What We Offer Our Next Rector

The Calvary parish is a highly satisfied and energized church. We appreciate and value our worship services and the vast majority of our congregation is involved in some way in the life of the church. We are active in our Food Pantry, Lord's Acre garden, choir, Daughters of the King, knitting group, Altar Guild, and many other areas. Our next rector will find a strong contingent of people that are eager to give their time and skills to the ministry of the church.

Calvary is a welcoming congregation, known for our hospitality not only among our congregation but also the community. Our coffee hours after each service are not only delicious, but also a time for us to get to know each other and make visitors feel at home. Our events such as the annual BBQ and August Supper encourage not only the congregation but our neighbors to join us for food and fellowship. Our next rector will be welcomed with open arms and also well fed!

Calvary has strong stewardship and a robust endowment. Our vestry works to identify areas of need and budget accordingly. In this time of transition we have prioritized those needs and are currently refurbishing our stained glass windows and replacing our roof. We have also made necessary repairs and improvements to our churchyard. Our next rector will find healthy finances and a vestry that works well together for the good of the church.

We are honored to have a wonderful deacon, the Reverend Jacqueline Combs. Deacon Jacque has been at Calvary 10 years and is dedicated to our parish. Our next rector will be blessed to have Deacon Jacque by his/her side.

Finally, our next rector will find that the Calvary parish has a true sense of God's presence through our strong faith in Jesus Christ and belief in the gifts of the Holy Spirit.

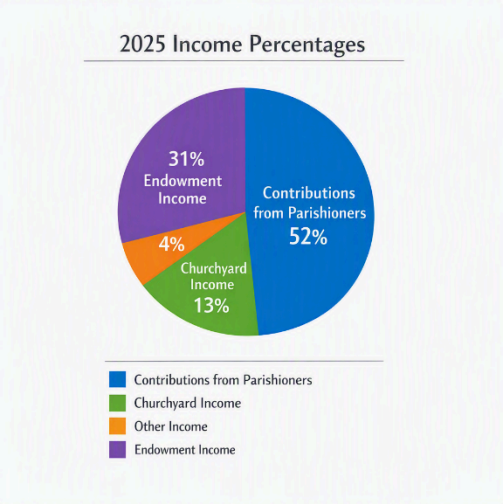
Calvary....

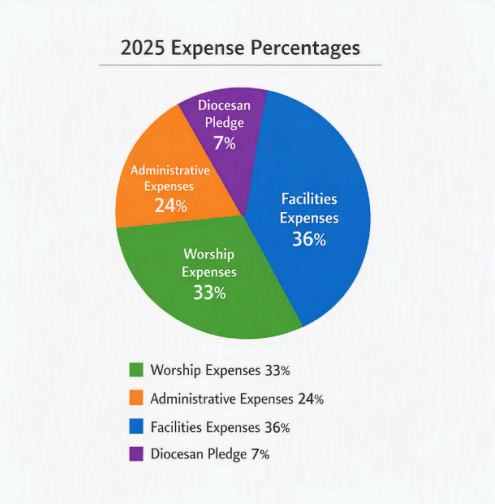
"The kind of place to call home." *~JSC*

Parish Finances

Foundation for Long-Term Financial Stability: In 2024, Calvary sold the property at the current Ingles location at 2901 Hendersonville Road in Fletcher, establishing the Calvary Episcopal Church General Endowment. Supported by this well-funded endowment and the generous pledges of parishioners, Calvary is positioned for financial stability well into the future.

Category	2025	2024	2023	2022	2021	2020
Income						
Pledges	198,590	182,719	187,956	204,706	207,548	209,094
Non-Pledged	67,777	60,332	51,124	60,938	47,234	48,623
Plate	7,919	7,402	7,002	4,203	3,189	1,943
Churchyard Sales and Fees	69,622	73,564	49,947	107,520	52,570	60,400
Lease or Endowment	166,938	193,261	193,261	193,261	193,261	193,261
Other Income	19,195	36,289	34,835	55,160	61,319	47,661
Total Income	**530,041**	**553,567**	**524,125**	**625,788**	**565,121**	**560,982**
Expenses						
Worship	168,495	168,366	167,811	230,521	223,622	223,345
Administrative	119,498	99,388	105,189	122,142	153,456	171,058
Facilities	184,817	166,358	169,484	165,260	146,757	158,739
Diocesan Pledge	38,275	43,800	38,016	38,016	39,600	44,352
Interest Expense	0	20,869	29,431	31,237	32,978	26,092
Other Expenses	3,419	4,282	3,603	2,786	3,632	2,392
Total Expenses	**514,504**	**503,063**	**513,534**	**589,962**	**600,045**	**625,978**
Net Income / (Loss)	**15,537**	**50,504**	**10,591**	**35,826**	**(34,924)**	**(64,996)**





Food Pantry Finances

	2025	2024	2023	2022
INCOME				
Cash Donations	143,939	176,561	91,502	99,403
Grants	122,484	61,247	95,282	62,846
In-Kind Donations	453,281	443,766	323,467	220,046
Fund Raising	7,105	4,917	6,216	5,161
Calvary Support (In-Kind)	20,000	20,000	20,000	20,000
Investments	3,198	1,996	77	52
Total Income	**750,007**	**708,487**	**536,544**	**407,508**
EXPENSES				
Salary (Diocesan Intern Program)	0	0	4,000	9,000
Utilities	17,133	14,113	11,441	9,359
Office/Admin.	27,366	21,193	18,426	16,449
Calvary In-Kind	20,000	20,000	20,000	20,000
In-Kind Donated Goods (Outreach)	453,281	443,766	323,467	220,046
Food Purchases (Local + MANNA)	127,834	114,017	144,370	117,435
Non-Food Purchases	10,793	11,987	15,956	8,144
Garden Supplies	10,710	7,143	10,591	5,276
Capital Expenditures (from grants)	41,669	6,670	36,767	375
Total Expenses	**708,786**	**638,889**	**585,018**	**396,725**
Change in Net Assets	**41,221**	**69,598**	**(48,474)**	**10,783**

The Food Pantry budget for 2026 is $680,155. This includes in-kind donations valued at $1.93/pound and in-kind administrative and janitorial services from Calvary Episcopal Church.

Discernment Committee Members



Chris Lifka - Chair
Susan Ackman
Kim Potthoff
Suzanne Kirby
Jill Pruitt
Kathy Mayhew
Martha Vining

Vestry Members



Becky Donatelli - Senior Warden
Richard Ackman - Junior Warden
Fred Edwards
Mary Howell
Jimmie King
Justin Lovelace
Jill Pruitt
Linda Wozniak
Brenda Youngblood

How To Apply

To apply for the position of Rector at Calvary Episcopal Church, please send the following documents via email to The Rev. Kevin Todd (ktodd@diocesewnc.org):

1. Letter of Interest (addressed to the Discernment Committee but emailed to Kevin Todd)
2. Resume
3. Ministry Profile in the Vocation Hub