



SAFE CHURCH, SAFE COMMUNITIES TRAINING GUIDELINES: Volunteers and Volunteer Leadership

This document has been created to identify the requirements for **Volunteers and Volunteer Leadership** to obtain the required Safeguarding certification. *Safe Church, Safe Community Training needs to be renewed every five years.*

Children/Youth/Nursery Volunteers: All non-paid persons who teach, supervise or assist with supervising children or youth in ministries, programs or activities more often than occasionally. This includes but is not limited to chaperoning overnight events or providing transportation. *If a person is acting as the Youth Director or Children Formation Director, they need to complete the staff requirements, regardless of pay.*

VBS Volunteers: Volunteers who work with children or youth during VBS, but don't work with children or youth the remainder of the year.

Volunteer Leadership: Volunteers who are committee heads or ministry leaders including Lay Eucharist Ministers or Visitors.

Active Volunteers: Volunteers who regularly interact with members of the church or the community. Examples are hospitality/welcome committee, thrift stores/food pantries, Front Desk volunteers, etc.

Completing the Certification:

To meet the full requirements for Safe Church, Safe Community training ***all the classes listed under the volunteer's role must be completed.*** Please complete the classes that apply to your role.

Children/Youth/Nursery Volunteers

Policies

- The Episcopal Church Model Policy for the Protection of Children and Youth

Work With Youth

- Keeping Your Church Safe
- Social Media Safety
- Abuse Prevention Refresher
- Preventing Sexual Activity between Young Children
- Preventing Bullying – School (In the school section)

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The Episcopal Diocese of Western North Carolina

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Safe Church Safe Communities – Specialty

- Abuse & Neglect
- Power and Relationships

Safe Church Safe Communities – Universal

- Introduction & Theological Background
- Healthy Boundaries
- Inclusion
- Organizational Rules & Policies

VBS Volunteers

For those who volunteer once a year at VBS.

Policies

- The Episcopal Church Model Policy for the Protection of Children and Youth

Safe Church Safe Communities – Universal

- Introduction & Theological Background

Camp Foundational

- Keeping Your Day Camp Safe

Volunteers in Leadership Roles & Lay Eucharist Ministers or Visitors

Policies

- The Episcopal Church Model Policy for the Protection of Children and Youth
- The Episcopal Church Model Policy for the Protection of Vulnerable Adults

Work With Youth

- Abuse Prevention Refresher

Work With Adults

- Recognizing Abuse and Exploitation in Elder Serving Programs
- Abuse Risk Management for Volunteers

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- Abuse & Neglect
- Pastoral Relationships
- Power and Relationships

Safe Church Safe Communities – Universal

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Active Volunteers – Non-Leadership

Policies

- The Episcopal Church Model Policy for the Protection of Children and Youth
- The Episcopal Church Model Policy for the Protection of Vulnerable Adults

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- Introduction & Theological Background
- Healthy Boundaries

Work With Adults

- Abuse Risk Management for Volunteers

Work With Youth

- Abuse Prevention Refresher