

**Episcopal Diocese of Western NC
2023 Proposed Budget**

Accounts	2022 Actual	2022 Budget	2023 Annual Budget	2024 Proposed	Increase/ decrease over 2023
Revenues					
Pledge Income					
100-410000 - Pledge Income	\$1,607,422	\$1,582,984	\$1,663,480	\$ 1,625,488	\$ (37,992) <i>Based on 3 year average of 9.67%</i>
Total Pledge Income	1,607,422	1,582,984	1,663,480	1,625,488	
Contributions and bequests					
100-421000 - Contributions-Indiv-Unrestricted	16,450	15,000	15,000	15,000	-
100-423205 - Contributions - 3rd Place ASU	3,522	5,000	5,000	5,000	-
Total Contributions and bequests	19,972	20,000	20,000	20,000	
Trust/Endowment Income					
100-430128 - Trust Income-Holt Trust/LLCC	4,583	2,000	2,000	1,900	(100) <i>Based on 95% of 2022 distribution</i>
Total Trust/Endowment Income	4,583	2,000	2,000	1,900	
Other Income					
100-440000 - Interest Income	86	500	500	200	(300)
100-480000 - Parish Accounting Assistance	700	1,200	1,200	1,200	-
100-481000 - Miscellaneous Income	10,071	6,000	6,000	6,000	-
100-483999 - Loss on Spend Fund Investment	(26,666)	-	-	-	-
Total Other Income	(15,809)	7,700	7,700	7,400	
Mission Outreach					
100-422000 - Contributions for Latino Missions	20,896	22,000	22,000	22,000	-
100-422500 - Contributions for Curacy	-	5,000	2,000	5,000	3,000
100-422501 - IONA Contributions/Reserve WD	-	-	-	10,000	10,000 <i>potential WD from Reserves</i>
100-423050 - Contributions-Partners in Mission	29,326	20,000	20,000	20,000	-
100-423250 - Contributions Youth & Young Adult	587	-	-	2,000	2,000
100-430150 - PITAA Endowment Income	-	2,000	2,000	2,000	-
100-481600 - Contributions - BRSC	11,832	8,000	10,000	14,470	4,470 <i>balance program - pull from reserves if needed</i>
100-481601 - BRSC Partners	37,450	50,000	36,000	36,000	- <i>4 members, 9 months</i>
Total Mission Outreach	100,091	107,000	92,000	111,470	

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Transfers from Unrestr Funds	51,024	51,024	55,776	52,990	(2,786) <i>Based on 95% 2023 Distributions</i>
Released from Restrictns-EF&RF	212,528	212,527	217,722	206,830	(10,892) <i>Based on 95% 2023 Distributions</i>
Total Revenues	1,979,811	1,983,236	2,058,678	2,026,078	(32,600)
Expenses					
Mission Support					
Diocesan Exec. & Support Team					
Total Bishop's Office	302,288	304,790	317,486	322,783	5,297
Total Office of the Canon to the Ord	151,988	161,118	180,038	185,989	5,951
Total Office of the CFO	103,547	103,771	105,839	110,639	(4,800) <i>CFO reducing hrs, Hire PT Accountant</i>
Total Communications and Development	41,845	38,077	49,096	51,221	2,125 <i>Full yr with new communications missioner</i>
Total Diocesan Exec. & Support Team	599,668	607,756	652,459	670,632	
Support Services					
Contracted Services					
100-512105 - Audit Fees	28,500	22,325	27,325	27,325	-
100-512110 - Professional Expenses	5,038	5,000	6,000	6,000	-
100-522002 - Diocesan Communications	2,164	-	-	-	-
100-522025 - Web Site Maintenance	-	5,000	5,000	5,000	-
Total Contracted Services	35,702	32,325	38,325	38,325	-
Office Administration					
100-512201 - Copier Rental	8,370	8,000	8,000	8,000	-
100-512205 - Telephone and Internet	8,652	8,000	12,240	12,000	(240)
100-512210 - Postage	1,984	2,000	2,000	2,000	-
100-512215 - Office/Printing Supplies	11,629	6,000	6,180	6,200	20
100-512216 - Service Fees	1,752	3,242	3,000	3,000	-
100-512218 - Kitchen Supplies & Hospitality	1,716	2,000	2,060	2,100	40
100-512220 - Network and System Support	9,104	8,175	13,175	8,175	(5,000) <i>Reduced by one-time Fiber Optic cost</i>
100-512221 - Payroll and Expense Mgmt Costs	2,110	3,000	3,000	3,000	-

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100-512222 - ACS system and Vanco Fees	10,126	12,000	12,000	12,000	-
100-512230 - Repair/Maintenance Equip			-		-
Total Office Administration	55,443	52,417	61,655	56,475	
Other Admin Support Costs					
100-511150 - Other staff travel and Cont Ed	1,257	2,500	2,500	1,500	(1,000)
100-511236 - Retired Clergy Insurance	1,887	3,200	3,200	3,200	-
100-512510 - Workers' Compensation	1,840	3,000	3,000	3,000	-
100-512525 - Dues & Subscriptions	2,344	600	600	600	-
100-512530 - Misc. Diocesan Expenses	8,240	309	116	71	(45)
Total Other Admin Support Costs	15,568	9,609	9,416	8,371	
Property Support Costs					
100-512300 - Utilities	4,958	5,600	5,600	5,600	-
100-512301 - Office Cleaning	6,720	6,720	6,922	7,100	178
100-512320 - Building / Grounds	8,835	4,000	4,400	4,400	-
100-512325 - Building Association/Mgt Fee	6,043	3,626	3,735	3,735	-
100-512330 - Property/Umbrella Ins.	26,258	28,910	36,938	29,700	(7,238) <i>Based on current rates</i>
Total Property Support Costs	52,814	48,856	57,595	50,535	
Total Support Services	159,527	143,207	166,991	153,706	
Diocesan Services					
100-513001 - Diocesan Convention & Journal	817	6,500	6,500	6,500	-
100-513011 - Centennial Events & Costs	44,025	-	-	-	-
100-513020 - Staff Retreat	1,487	1,500	1,500	1,500	-
100-513025 - Executive Council Retreat	3,682	2,500	2,500	2,500	-
100-513030 - Vestry Leadership	183	400	400	400	-
100-513031 - Vestry Academy	5,000	3,500	4,000	4,000	-
Total Diocesan Services	55,194	14,400	14,900	14,900	
Interest Expense					

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100-515000 - Interest Expense	1,653	1,700	3,620	2,450	(1,170)	<i>Amortization of loan</i>
Total Interest Expense	1,653	1,700	3,620	2,450		
Transfers-Op Fund to Reserves						
100-512402 - Sabbatical Reserve	-	-	7,700	8,200	500	<i>sabbatical policy requirement</i>
100-513009 - General Convention Reserve	12,000	12,000	12,000	12,000	-	
100-513012 - Lambeth Reserve	3,000	2,000	2,000	2,000	-	
100-513013 - Bishop Transition Reserve	8,000	8,000	8,000	8,000	-	
100-800170 - Repair/Maintenance Reserve	3,500	3,500	3,500	3,500	-	
100-800513 - Contingency Fund Reserve	(21,734)	-	-	-	-	
Total Transfers-Op Fund to Reserves	4,766	25,500	33,200	33,700		
Depreciation Expense						
100-530000 - Depreciation Expense	182,550	195,000	180,000	188,000	8,000	<i>New assets/vehicle</i>
Total Depreciation Expense	182,550	195,000	180,000	188,000		
Total Mission Support	1,003,358	987,563	1,051,170	1,063,388		
Programs						
National & Provincial Church						
100-521001 - The Episcopal Church	255,433	255,433	234,987	246,045	11,058	<i>1,840,303 -200,000 *15%</i>
100-521005 - Provincial Church Apportionment	1,457	3,100	1,973	2,200	227	
100-521010 - NC Council of Churches	3,500	3,500	3,500	3,500	-	
Total National & Provincial Church	260,390	262,033	240,460	251,745		
Ministry Development						
100-523001 - Holy Orders/Ordination Exp	3,597	3,500	3,500	3,500	-	
100-523009 - Curacy Program	29,488	30,000	-	10,000	10,000	<i>1 curate for 6 months</i>
100-523011 - Iona Seed Money	15,254	20,000	20,000	20,000	-	
100-523015 - Diaconate/Archdeacon Expenses	1,143	8,000	4,500	4,500	-	
100-523035 - Continuing Education/Clergy	3,025	3,000	3,000	3,000	-	
100-523039 - COM Overnight	2,909	3,200	3,200	3,200	-	

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100-523045 - Fall Clergy Overnight	4,814	2,000	2,000	2,000	-
100-523050 - Lenten Retreat Overnight	(1,854)	2,000	2,000	2,000	-
100-523090 - CCAB Support	-	-	4,000	2,000	(2,000) <i>Reduce per M. Jolly</i>
100-523100 - Other Ministry Development Costs	-	1,100	1,100	3,100	2,000 <i>Renewal of vows & Ember Day lunch pd by DWNC</i>
Total Ministry Development	58,376	72,800	43,300	53,300	
Other Commissions					
100-524001 - Ecumenical Commission	-	1,500	1,500	1,500	-
100-524005 - Liturgy & Music	1,166	1,500	1,500	1,500	-
Total Other Commissions	1,166	3,000	3,000	3,000	
Children, Youth & College Ministries					
Children, Youth/YA & College Ministries Salaries & Benefits	241,662	241,549	249,857	258,485	8,628
100-524560 - Y & YA Scholarships	540	2,000	2,000	2,000	-
100-525001 - EYC	13,796	9,000	8,000	8,000	-
100-525005 - MidBeginningdle	4,203	3,700	3,700	3,700	-
100-525015 - Youth Appreciation Day	1,094	500	500	500	-
100-525020 - Provincial/Natl. Youth Meeting	-	3,500	3,500	3,500	-
100-525025 - Camp Henry	61,011	60,000	60,000	60,000	-
100-525235 - Young Adult Programs	(4,911)	1,000	1,000	1,000	-
100-525310 - Campus Ministry Program ASU	8,932	8,000	8,000	8,000	-
100-525405 - Campus Ministry Program at WCU	1,321	1,500	1,500	1,500	-
100-525505 - Campus Ministry Program UNCA	8,181	4,000	4,000	2,000	(2,000) <i>Reduce based on actual.</i>
100-525506 - Canterbury@Brevard	-	1,500	1,500	1,500	-
100-525510 - BRSC Program costs	35,181	28,000	28,000	28,000	-
100-525511 - BRSC Medical Costs	48	5,000	-	-	-
100-525512 - BRSC R&M House	6,153	3,000	3,000	3,000	-
Total Youth & College Ministries	377,211	372,249	374,557	381,185	
Justice & Outreach Ministries					

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100-526001 - Justice & Outreach Initiatives	25,450	21,390	22,845	12,010	(10,835) <i>HHH \$5010 (2023 earnings)+7000. Need more!</i>
100-526035 - Sustainable Development Goals	19,832	19,832	20,587	20,261	(326) <i>Based on 1% revenue</i>
100-526037 - Companion Diocese Expenses	-	1,000	1,000	1,000	-
100-528055 - Beloved Community/Dismat. Racism Tr	(499)	7,500	7,500	7,500	-
100-528060 - Creation Care	-	4,500	4,500	4,500	-
Total Justice & Outreach Ministries	44,783	54,222	56,432	45,271	
Christian Formation Ministries					
100-527001 - Episc Programming at Conf Centers	49,000	9,000	9,000	9,000	-
100-527015 - EFM (Univ. South)	1,750	2,200	2,200	2,200	-
100-527016 - Sewanee support	1,000	3,000	3,000	3,000	-
100-527020 - Cursillo in Christianity	-	1,000	-	-	-
100-527035 - Recovery Ministry	-	1,000	-	-	-
100-527050 - Diocesan Partners	8,000	10,000	10,000	8,000	(2,000) <i>reduce per commitments</i>
Total Christian Formation Ministries	59,750	26,200	24,200	22,200	
Vitality Ministry					
100-527000 - Small Parish Accounting Support	14,404	17,097	17,257	15,102	(2,155)
100-527100 - Mission Communication Support	4,330	26,718	20,613	21,523	910
100-528000 - Small Parishes Grants	63,946	63,000	80,000	63,000	(17,000) <i>Reduced to 2022 level</i>
100-528001 - Vitality Grants	65,976	60,000	90,119	60,000	(30,119) <i>Reduced to 2022 level</i>
100-528008 - Cong Vit/Training	1,350	7,000	7,000	7,000	-
100-528040 - Church of the Advocate Support	19,250	22,500	22,500	22,500	-
Total Congreg Vitality Ministry	169,256	196,315	237,489	189,125	
Latino Ministries					
100-528120 - Latino Ministries - Programs	307	7,500	7,500	7,500	-
100-528150 - Travel and Educ - Latino Missioners	9,916	7,000	7,000	5,000	(2,000) <i>LaCapilla to absorb % of Miguel</i>
100-528200 - Latino Missioners Salary & Benefits	190,303	186,354	193,570	192,363	(1,207)
Total Latino Ministries	200,526	200,854	208,070	204,863	

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Total Programs	1,171,458	1,187,673	1,187,508	1,150,690	
Total Expenses	2,174,812	2,175,236	2,238,678	2,214,078	
Net Total	(195,001)	(2,175,236)	(180,000)	(188,000)	
				188,000	
				0	