



The Episcopal Diocese of Western North Carolina

900B CentrePark Drive, Asheville, NC 28805 | 828-225-6656 | diocesewnc.org

Episcopal Diocese of Western North Carolina Diocesan Convention 2022 Resolution 1 and Resolution 2

R1: Parish Giving to the Diocese

Resolved, that the 100th Convention of the Diocese of Western North Carolina asks for every congregation to pledge to giving a minimum of 10% of its parish Normal Operating Income (Line 6A, page 4 of the Parochial Report) in support of Diocesan ministries.

R2: Clergy Compensation for 2023

Resolved, that the 100th Convention of the Episcopal Diocese of Western North Carolina establish the following guideline for clergy compensation:

That the minimum annual 2023 total compensation for a newly ordained full-time priest be set at \$58,084. This includes salary, housing allowance, utility allowance and any social security allowances. It does not include pension assessments, health insurance or any travel allowances.



Episcopal Diocese of Western North Carolina Diocesan Convention 2022 Resolution 3

Restating the Constitution and Canons of the Diocese

The affairs of the Episcopal Diocese of Western North Carolina (the “Diocese”) are governed pursuant to the Constitution of the Episcopal Diocese of Western North Carolina (the “Constitution”) and the Canons for the Episcopal Diocese of Western North Carolina (the “Canons”).

At the 2021 (99th) annual Convention of the Diocese, motions for adopting a restated Constitution and restated Canons as prepared by the Committee on Constitutions and Canons (the “Committee”) were presented for discussion and action. Both motions failed to receive sufficient affirmative votes for approval of the restated documents. A majority of those who voiced concerns with the proposed documents objected to having the Chief Financial Officer (the “CFO”) of the Diocese identified as an officer of the Diocese because he or she is an employee of the Diocese and is not elected by the Convention.

The Clericus of the Western Deanery of the Diocese has amended the restated Constitution and restated Canons as presented to the 2021 Convention. The amended documents no longer reflect the CFO as being an officer of the Diocese. Furthermore, the amended documents now provide that it is the responsibility of a vestry to determine clergy compensation (or the rector and vestry in the case of an assistant) assuming it is above the minimum set by the Convention. On behalf of the Clericus of the Western Deanery, the Rev. Joslyn Schaefer and the Rev. Jonathan Stepp hereby recommend and offer as a motion before the 100th annual Convention of the Diocese (a) that the constitution of the Diocese be amended and restated by that Constitution of the Episcopal Diocese of Western North Carolina being presented with this motion (marked “Draft from Western Deanery August 1, 2022”) and (b) that the canons of the Diocese be amended and restated by the Canons of the Episcopal Diocese of Western North Carolina being presented with this motion (marked “Revised Draft for Consideration by Western Deanery 09/19/22”). With this motion, the following shall apply:

A. In accordance with the terms of the existing constitution of the Diocese, a proposal to amend the constitution is to be referred to the Committee to report on the proposed amendment at the next annual Convention as follows:

(1) Recommendation for adoption, with or without modifications or changes, in which case the question for Convention shall be on the adoption of the proposed amendment in the form presented by the Committee on Constitution and Canons.

(2) Recommendation for rejection, with or without reasons, in which case the question for Convention shall be on the adoption of the proposed amendment, notwithstanding the recommendation of the Committee on Constitution and Canons for rejection.

B. In accordance with the terms of the existing canons of the Diocese, a proposal to amend the canons is to be referred to the Committee to report on the proposed amendment at the current or a later meeting of the Convention as follows:

(1) Recommendation for adoption, with or without modifications or changes, in which case the question for Convention shall be on the adoption of the proposed amendment in the form presented by the Committee on Constitution and Canons.

(2) Recommendation for rejection, with or without reasons, in which case the question for Convention shall be on the adoption of the proposed amendment, notwithstanding the recommendation of the Committee on Constitution and Canons for rejection.

(3) Recommendation for adoption, with or without modifications or changes, but subject to adoption of amendments to the Constitution as recommended by the Committee on Constitution and Canons so that the Constitution and the Canons are generally consistent and not ambiguous, in which case the question for Convention shall be on the adoption of the proposed amendment to the Canons in the form presented by the Committee on Constitution and Canons subject to or conditioned upon adoption of the recommended amendments to the Constitution.

While the Western Deanery Clericus realizes other areas of concern were raised at the 2021 Convention, we believe these changes are sufficient for new Constitutions and Canons to be approved. We realize some will be dissatisfied with various portions, but hope they will view our amendments of the restated documents as an improvement over what is currently in place. We believe these revised restated Constitution and Canons will enable the Diocese to function with a greater level of transparency and in greater alignment with the Constitutions and Canons of The Episcopal Church.

Finally, we acknowledge that these documents are in some sense “living documents,” meaning revisions may be needed in the years ahead. While surely imperfect, they reflect our current best thinking and offer far more clarity than our current Constitution and Canons.

Respectfully submitted by The Rev. Joslyn Schaefer and The Rev. Jonathan Stepp on behalf of the Clericus of the Western Deanery this the 12th day of November 2022.



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Episcopal Diocese of Western North Carolina Diocesan Convention 2022 Resolution 4

RESOLUTION OF SUPPORT FOR EFFORTS OF THE TRIBAL COUNCIL OF THE EASTERN BAND OF CHEROKEE INDIANS TO RESTORE THE NAME OF *KUWOHI* TO THE MOUNTAIN PRESENTLY KNOWN AS CLINGSMANS DOME

WHEREAS, the Episcopal Diocese of Western North Carolina is committed to creating beloved communities which celebrate diversity and in which everyone has equitable opportunities to lead healthy, peaceful, safe and sustainable lives; and

WHEREAS, the Episcopal Diocese of Western North Carolina rests on land that was first inhabited by the Cherokee and their ancestors; and which covered more than 100,000 square miles of what today includes western North Carolina, eastern Tennessee, northern Georgia, and upstate South Carolina; and which was illegally appropriated by white settlers through violence and numerous broken treaties; and

WHEREAS, the Eastern Band of Cherokee Indians, a federally recognized Indian tribe with sovereign powers of self-government, endures to this day, now living primarily on the Qualla Boundary just to our west, having survived diseases, loss of land, forced relocation, and family separations; and

WHEREAS, on the 14th day of July 2022, the Tribal Council of the Eastern Band of Cherokee Indians unanimously supported a resolution petitioning the government of the United States to restore the name *Kuwohi* to the mountain presently known as Clingmans Dome; and

WHEREAS, the Episcopal Diocese of Western North Carolina is committed to establishing an on-going relationship of mutuality, respect and support with our Cherokee neighbors on the Qualla Boundary and throughout Western North Carolina;

NOW, THEREFORE BE IT RESOLVED by the 100th Annual Convention of the Episcopal Diocese of Western North Carolina that this Convention hereby declares its support of any and all efforts of the Tribal Council of the Eastern Band of Cherokee Indians to restore the name Kuwohi to the mountain presently known as Clingmans Dome; and

BE IT FURTHER RESOLVED that copies of this resolution be sent to both the Tribal Council of the Eastern Band of Cherokee Indians and to the Board of Geographic Names of the U.S. Department of the Interior.

Respectfully submitted by Submitted by the Rev. S. F. James Abbott on behalf of St. James Episcopal Church, Black Mountain, and the Becoming Beloved Community Commission of the Diocese of Western North Carolina this the 12th day of November 2022.

PROCEDURAL RESOLUTIONS
FOR THE 100th ANNUAL CONVENTION OF THE EPISCOPAL
DIOCESE OF WESTERN NORTH CAROLINA
NOVEMBER 11-12, 2022

1. Resolution on Seat and Voice

It is moved that seat and voice in this Convention be granted to the following individuals if not otherwise members of or delegates to Convention:

- A. the Parliamentarian;
- B. all persons officially representing organizations of the Diocese;
- C. all persons officially representing institutions affiliated with the Diocese;
- D. all lay persons employed by the Diocese;
- E. all members of the Youth Council of the Diocese;
- F. all lay members of the Standing Committee; and,
- G. all lay members of Fiscal Ministries.

2. Resolution on the Agenda

It is moved that Convention adopt the agenda which has been distributed to the members of Convention as its official agenda.

3. Consideration of Late Resolutions

It is moved that any resolution that was not submitted to the Diocese prior to October 21, 2022 is not eligible for consideration at Convention unless such resolution is accompanied by a motion for consideration of such resolution and such motion for consideration is approved by two-thirds of the members of Convention present and voting on the matter.

4. Resolution on Legislative Committees

It is moved as follows in respect to legislative committees:

- A. The Convention's presiding officer, in his discretion, may refer each main or principal resolution and each discussion paper to an appropriate legislative committee, and he shall appoint the members and a chairperson of the legislative committee, except that members of the Committee on Constitution and Canons shall be nominated and elected by Convention as provided by the Constitution. This provision shall not apply to subsidiary or incidental resolutions or motions, the procedural resolutions by which Convention is organized or courtesy resolutions. The legislative committee to which a resolution is referred shall consider the resolution and report on it to Convention in one of the following forms:
 - (1) Recommends adoption, with or without amendment, in which case the question for Convention shall be on the adoption of the resolution in the form presented by the reporting committee.

- (2) Recommends rejection, with or without reasons, in which case the question for Convention shall be on the adoption of the resolution, notwithstanding the recommendation of the committee for rejection.
- (3) Moves that the resolution be tabled or that the committee be discharged from further consideration of the resolution because:
 - (a) The matter is not within the scope of the committee's function;
 - (b) The matter has already been dealt with by action of Convention; or
 - (c) For other reasons.

B. It shall be presumed that a resolution, if timely submitted to Convention and considered by a legislative committee, has been moved and seconded. When a legislative committee reports on a resolution, it shall not be necessary for the resolution again to be moved and seconded.

5. Resolution on Elections and Ballots

It is moved that all elections, except as otherwise provided by the Constitution or the Canons of the Diocese, shall be decided by a plurality of votes and that instructions concerning voting procedures shall be provided by the Dispatch of Business.

6 Discussion Papers

It is moved that an issue or subject with regard to a public issue not touching exclusively the routine, internal business of the Diocese may be submitted to Convention for discussion only. Such an issue or subject shall be plainly stated in writing and shall be identified by its proponent as "A Discussion Paper." Convention may consider a discussion paper but shall take no action on it.

7. Resolution on Debate of Public Issues

It is moved that consideration of each main or principal resolution or each discussion paper presented to Convention with regard to public issues not touching exclusively the routine internal business of the Diocese shall be subject to a time limit of ten minutes for proponents of each of the affirmative and negative sides of the issue, unless a longer time for debate or other terms for debate are authorized, without debate, by a two-thirds majority of the members of Convention voting on the matter.

8. Resolution on Parliamentary Procedure.

It is moved that in circumstances not covered by these procedural rules or the Constitution or Canons of the Diocese, the rules contained in the current edition of *Robert's Rules of Order, Newly Revised* shall apply as reasonably interpreted by the Parliamentarian.