



# The Episcopal Diocese of Western North Carolina

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## SAFE CHURCH, SAFE COMMUNITIES TRAINING GUIDELINES:

### Clergy, Staff, and Vestry

This document has been created to identify the classes needed to be completed by **Clergy, Church Staff and Vestry** for Safeguarding certification.

- **Clergy** includes those who are active with and without cure, supply clergy and those licensed to serve.
- **Staff** includes anyone on payroll. Non-ministry roles do not exempt a person from this training.
- **Vestry** has the responsibilities to help define and articulate the mission of the congregation, to support the church's mission by word and deed, to select the rector, to ensure effective organization and planning, and to manage resources and finances. Due to these responsibilities the same level of training, as Clergy and Staff, is required.

### ***Completing the Certification:***

To meet the full requirements for Safe Church, Safe Community training ***all the classes listed must be completed.*** Safe Church, Safe Community Training needs to be renewed every five years.

### **Policies**

- ☐ The Episcopal Diocese of Western North Carolina

### **Safe Church Safe Communities – Universal**

- ☐ Introduction & Theological Background
- ☐ Healthy Boundaries
- ☐ Inclusion

### **Safe Church Safe Communities – Specialty**

- ☐ Abuse & Neglect
- ☐ Pastoral Relationships
- ☐ Power and Relationships

### **Work With Youth**

- ☐ Keeping Your Church Safe
- ☐ Social Media Safety
- ☐ Abuse Prevention Refresher
- ☐ Preventing Sexual Activity between Young Children
- ☐ Preventing Bullying – School (*located in the School section*)

*Not Required:* Keeping Your School Safe & Abuse Risk Management for Volunteers

### **Work With Adults**

- ☐ Recognizing Abuse and Exploitation in Elder Serving Programs