



Diocese of Western North Carolina
Training Requirements for Safeguarding God's Family

Who	Safeguarding God's Children	Safeguarding God's People	General for all
1. Clergy with Cure	Every 5 years	Every 5 years	Every 5 years
2. Clergy without Cure – Licensed to Serve	Every 5 years	Every 5 years	Every 5 years
3.a. All <u>paid</u> church personnel (full and part-time). This includes: Parish Administrators; Youth Ministers; Organists; Sextons; Directors of Christian Formation; Music Directors; Childcare workers; Diocesan Employees	Every 5 years	3.a. Every 5 years	Every 5 years
3.b. Any paid personnel living on church grounds	3.b. depends on duties	3.b. depends on duties	

Who	Safeguarding God's Children	Safeguarding God's People	General for all
4.a. All <u>non-paid</u> persons who regularly <u>supervise</u> or <u>assist with supervising</u> children or youth ministries, more than 4 times a year (someone with a title); 4.b. full-time or part-time volunteers serving in staff positions; 4.c. all volunteers, including parents, who assist with children or youth ministries more than 4 times a year; 4.d. All volunteers who provide transportation to children or youth. 4.e. Adults at overnight activities	Every 5 years	4.a. Every 5 years 4.b. Every 5 years 4.c. no 4.d. Every 5 years 4.e. Every 5 years	Every 5 years
5. All staff (paid personnel and volunteer) at diocesan or church camps	Every 5 years	Every 5 years	Every 5 years
6. Adults who serve in leadership roles at a parish or worshipping community (i.e., Vestry) or on diocesan governance	Every 5 years	Every 5 years	Every 5 years
7. Adults who serve as Lay Eucharistic Minister or Lay Eucharistic Visitor or visit the homebound or at nursing homes.	Every 5 years	Every 5 years	Every 5 years

Safeguarding Required Modules

General for all

Safe Church, Safe Communities: Organizational Rules & Policies
Safe Church, Safe Communities: Introduction & Theological Background
Policies: For the Protection of Children and Youth
Policies: For the Prevention of Sexual Harassment and Sexual Exploitation
Policies: For the Protection of Vulnerable Adults

Safeguarding God's Children

Meet Sam (Meet Bob is same)
It happened to me
Keeping Your Church Safe
Abuse Risk Management for Volunteers
Abuse Prevention Refresher
Social Media Safety
Duty to Report: Mandated Reporter
Safe Church, Safe Communities: Bullying
Preventing Sexual Activity Between Young Children

Safeguarding God's People:

Safe Church, Safe Communities: Inclusion
Safe Church, Safe Communities: Power and Relationships
Safe Church, Safe Communities: Pastoral Relationships
Safe Church, Safe Communities: Healthy Boundaries
Safe Church, Safe Communities: Abuse & Neglect
Abuse Risk Management for Volunteers
Recognizing Abuse and Exploitation in Elder Serving Programs