



**Episcopal Diocese of Western North Carolina
Diocesan Convention 2021
Resolutions**

R2: Parish Giving to the Diocese

Resolved, that the 99th Convention of the Diocese of Western North Carolina asks for every congregation to pledge to giving a minimum of 10% of its parish Normal Operating Income (Line 6A, page 4 of the Parochial Report) in support of Diocesan ministries.

R2: Clergy Compensation for 2022

Resolved, that the 99th Convention of the Episcopal Diocese of Western North Carolina establish the following guideline for clergy compensation:

That the minimum annual 2022 total compensation for a newly ordained full-time priest be set at \$55,318. This includes salary, housing allowance, utility allowance and any social security allowances. It does not include pension assessments, health insurance or any travel allowances.