

**Episcopal Diocese of Western NC
Proposed Budget 2020**

Accounts	2018 Actual	2018 Budget	YTD Actual (This Year) Jan to Jun 2019	YTD Budget (This Year) Jan to June 2019	2019 Annual Budget	2020 Proposed Annual Budget
Revenues						
Pledge Income						
100-410000 - Pledge Income	\$1,425,565.67	\$1,425,000.00	\$719,789.17	\$738,946.50	\$1,477,893.00	\$ 1,490,000.00
Total Pledge Income	1,425,565.67	1,425,000.00	719,789.17	738,946.50	1,477,893.00	1,490,000.00
Contributions and bequests						
100-421000 - Contributions-Indiv-Unrestricted	325.00	22,000.00	50.00	7,500.00	15,000.00	10,000.00
100-422000 - Contributions for Latino Missions	3,500.00	5,000.00	3,700.00	2,000.00	2,000.00	10,000.00
100-422500 - Contributions for Curacy	-	-	6,000.00	5,000.70	5,000.70	5,000.00
100-423050 - Contributions-Partners in Mission	10,395.32	21,000.00	11,335.00	15,000.00	30,000.00	30,000.00
100-481600 - Epis Service Corp	-	-	(125.78)	17,500.02	35,000.00	50,000.00
Total Contributions and bequests	14,220.32	48,000.00	20,959.22	47,000.72	87,000.70	105,000.00
Total Trust Income	35,541.04	31,250.00	18,916.32	17,750.00	35,500.00	37,500.00
Total Other Income	7,056.16	1,500.00	19,907.01	12,925.02	13,675.00	25,000.00
Transfers from Unrestr Funds	56,300.52	62,075.92	16,181.70	23,499.54	46,999.21	32,363.40
Released from Restrictns-EF&RF	202,393.68	196,618.29	101,768.04	94,450.14	188,900.25	203,536.08
Total Revenues	1,741,077.39	1,764,444.21	897,521.46	934,571.92	1,849,968.16	1,893,399.48
Expenses						
Diocesan Executive Team						
Total Bishop's Office	289,140.88	292,664.24	137,738.90	144,395.46	293,790.80	295,620.49
Total Office of the Canon to the Ord	184,389.31	175,073.48	89,066.23	92,812.08	185,624.22	181,364.94
Total Office of the CFO	136,666.27	146,259.38	65,966.75	69,625.86	139,251.64	139,167.40
Total Communications and Development	56,033.60	59,283.67	13,445.70	13,905.24	27,810.61	27,070.17
Total Diocesan Executive Team	666,230.06	673,280.77	306,217.58	320,738.64	646,477.27	643,223.00
Support Services						
Contracted Services						
100-512105 - Audit Fees	17,250.00	17,000.00	15,000.00	15,000.00	17,500.00	17,500.00
100-512110 - Professional Expenses	5,082.70	5,000.00	-	2,500.02	5,000.00	5,000.00
Total Contracted Services	22,332.70	22,000.00	15,000.00	17,500.02	22,500.00	22,500.00

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Office Administration						
100-512201 - Copier Rental	8,702.90	6,000.00	3,908.15	3,000.00	6,000.00	6,000.00
100-512205 - Telephone and Internet	8,059.63	8,500.00	4,460.46	4,447.32	8,895.33	8,700.00
100-512210 - Postage	4,066.54	4,500.00	982.32	1,999.98	4,000.00	3,000.00
100-512215 - Office/Printing Supplies	4,779.00	6,000.00	2,509.64	3,000.00	6,000.00	6,000.00
100-512216 - Service Fees	2,739.95	3,000.00	1,857.51	1,650.00	3,300.00	3,241.97
100-512218 - Kitchen Supplies & Hospitality	3,357.12	2,500.00	1,010.30	1,500.00	3,000.00	3,000.00
100-512220 - Network and System Support	9,324.57	7,500.00	1,324.35	4,255.98	8,512.00	2,649.00
100-512221 - Payroll and Expense Mgmt Costs	6,505.40	4,500.00	2,204.85	2,560.02	5,120.00	5,120.00
100-512222 - ACS system and Vanco Fees	9,800.98	-	5,962.97	3,780.00	7,560.00	11,926.00
100-512230 - Repair/Maintenance Epuip	663.97	2,500.00	161.71	-	-	-
100-511150 - Other staff travel and Cont Ed	1,352.06	2,000.00	1,951.76	1,000.02	2,000.00	2,500.00
Total Office Administration	59,352.12	47,000.00	26,334.02	27,193.32	54,387.33	52,136.97
Other Admin Support Costs						
100-512510 - Workers' Compensation	2,964.82	2,835.00	1,431.00	1,936.02	3,872.00	2,940.90
100-512525 - Dues & Subscriptions	480.95	250.00	352.00	300.00	600.00	555.00
100-512530 - Misc. Diocesan Expenses	(1,618.68)	265.00	513.30	124.98	250.00	800.00
100-511236 - Retired Clergy Insurance	13,216.39	8,000.00	6,989.19	2,500.02	5,000.00	13,978.00
Total Other Admin Support Costs	15,043.48	11,350.00	9,285.49	4,861.02	9,722.00	18,273.90
Property Support Costs						
100-512320 - Building / Grounds	8,454.94	3,000.00	8,436.85	3,000.00	6,000.00	6,000.00
100-512325 - Building Association/Mgt Fee	3,584.12	2,650.00	3,584.04	3,650.00	3,650.00	3,650.00
100-512330 - Property/Umbrella Ins.	23,319.10	21,302.86	12,679.92	11,177.00	22,354.00	24,599.04
100-512301 - Office Cleaning	8,368.89	8,484.67	3,360.00	3,360.00	6,720.00	6,720.00
100-512300 - Utilities	4,898.63	4,440.00	2,552.92	2,060.64	4,121.14	4,600.00
Total Property Support Costs	48,625.68	39,877.53	30,613.73	23,247.64	42,845.14	45,569.04
Total Support Services	145,353.98	120,227.53	81,233.24	72,802.00	129,454.47	138,479.91
Diocesan Services						

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100-513001 - Diocesan Convention & Journal	(95.35)	7,000.00	143.03	3,250.02	6,500.00	6,500.00
100-513020 - Staff Retreat	1,066.00	1,250.00	-	750.00	1,500.00	1,500.00
100-513025 - Executive Council Retreat	2,980.13	2,500.00	3,524.10	2,800.00	2,800.00	2,800.00
100-513030 - Wardens/Treasurers Workshop	90.64	500.00	(72.54)	100.02	200.00	200.00
100-513031 - Vestry Academy	4,205.67	3,800.00	6,326.13	4,000.00	4,000.00	4,000.00
Total Diocesan Services	8,247.09	15,050.00	9,920.72	10,900.04	15,000.00	15,000.00
Interest Expense						
100-515000 - Interest Expense	(18.62)	-	-	-	-	-
Total Interest Expense	(18.62)	-	-	-	-	-
Transfers-Op Fund to Reserves						
100-513009 - General Convention Reserve	14,000.00	14,000.00	6,000.00	6,000.00	12,000.00	12,000.00
100-513012 - Lambeth Reserve	2,000.00	2,000.00	1,000.02	1,000.02	2,000.00	2,000.00
100-513013 - Bishop Transition Reserve	4,000.00	4,000.00	3,999.96	4,000.02	8,000.00	8,000.00
100-800170 - Repair/Maintenance Reserve	2,000.00	2,000.00	1,749.96	1,750.02	3,500.00	3,500.00
Total Transfers-Op Fund to Reserves	22,000.00	22,000.00	12,749.94	12,750.06	25,500.00	25,500.00
Depreciation Expense						
100-530000 - Depreciation Expense	179,999.88	186,197.00	89,585.10	88,036.50	176,073.00	179,170.20
Total Depreciation Expense	179,999.88	186,197.00	89,585.10	88,036.50	176,073.00	179,170.20
Total Mission Support	1,021,812.39	1,016,755.30	499,706.58	505,227.24	992,504.74	1,001,373.12
Programs						
National & Provincial Church						
100-521001 - The Episcopal Church	225,298.61	225,298.35	110,007.06	110,007.06	220,014.15	234,752.10
100-521005 - Provincial Church Apportionment	5,955.00	5,451.00	3,027.00	5,500.00	5,500.00	3,027.00
100-521010 - NC Council of Churches	4,000.00	4,000.00	-	1,750.02	3,500.00	3,500.00
Total National & Provincial Church	235,253.61	234,749.35	113,034.06	117,257.08	229,014.15	241,279.10
Diocesan Communications						
100-522002 - Diocesan Communications	1,557.15	10,000.00	3,927.72	2,500.02	5,000.00	5,000.00
100-522025 - Web Site Maintenance	1,138.45	1,200.00	59.88	600.00	1,200.00	1,200.00
Total Diocesan Communications	2,695.60	11,200.00	3,987.60	3,100.02	6,200.00	6,200.00

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Commission on Ministry						
100-523001 - Holy Orders/Ordination Exp	2,431.86	2,750.00	2,076.79	1,500.00	3,000.00	3,000.00
100-523002 - Renewal of Vows	352.06	700.00	283.19	250.02	500.00	500.00
100-523009 - Curacy Program	15,000.01	20,000.00	12,384.02	15,000.00	30,000.00	30,000.00
100-523010 - Ordination Expenses	(2,360.43)	-	6.62	-	-	-
100-523011 - Iona Seed Money	7,378.08	7,000.00	5,000.00	3,690.00	7,380.00	10,000.00
100-523015 - Diaconate Expenses	2,185.80	2,000.00	1,325.09	1,249.98	2,500.00	2,500.00
100-523020 - Supervision of the Diaconate	-	-	1,128.73	-	-	-
100-523025 - Archdeacon Expenses	735.00	1,500.00	1,678.68	750.00	1,500.00	1,500.00
100-523030 - Fresh Start	-	500.00	-	49.98	100.00	100.00
100-523035 - Continuing Education/Clergy	500.00	3,000.00	1,000.00	1,500.00	3,000.00	3,000.00
100-523039 - COM Overnight	896.24	3,300.00	841.18	1,600.02	3,200.00	3,200.00
100-523040 - Ember Days	460.23	250.00	686.84	124.98	250.00	250.00
100-523041 - Clergy Peer Group support	-	-	-	900.00	1,800.00	-
100-523045 - Fall Clergy Overnight	8,244.49	2,000.00	44.47	1,000.02	2,000.00	2,000.00
100-523050 - Lenten Retreat Overnight	4,327.24	2,000.00	42.71	1,000.02	2,000.00	2,000.00
100-523055 - Safe Church	232.00	500.00	-	124.98	250.00	250.00
100-523056 - Clergy Spouse Programs	60.00	500.00	-	250.02	500.00	500.00
Total Commission on Ministry	40,442.58	46,000.00	26,498.32	28,990.02	57,980.00	58,800.00
Other Commissions						
100-524001 - Ecumenical Commission	2,055.52	1,500.00	490.19	750.00	1,500.00	1,500.00
100-524005 - Liturgy & Music	483.00	1,000.00	803.00	499.98	1,000.00	1,000.00
Total Other Commissions	2,538.52	2,500.00	1,293.19	1,249.98	2,500.00	2,500.00
Youth & College Ministries						
Total Youth & College Ministries Salaries & Benefits	149,162.78	129,596.86	95,641.89	103,506.60	207,012.91	213,210.87
100-524560 - Y & YA Scholarships						2,000.00
100-525001 - EYC	11,229.06	8,000.00	6,356.29	4,500.00	9,000.00	9,000.00
100-525005 - MidBeginningdle	5,277.62	2,500.00	-	1,849.98	3,700.00	3,700.00
100-525015 - Youth Appreciation Day	233.54	500.00	68.30	250.02	500.00	500.00

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100-525020 - Provincial/Natl. Youth Meeting	261.90	2,000.00	-	1,000.02	2,000.00	2,000.00
100-525025 - Camp Henry	65,000.00	65,000.00	32,500.32	32,500.02	65,000.00	60,000.00
100-525030 - Vocare	-	500.00	-	-	-	-
100-525040 - College Ministries	86.81	-	-	-	-	-
100-525045 - Young Adults Programs	362.50	-	-	-	-	-
100-525235 - Young Adult Programs	10.50	1,000.00	-	499.98	1,000.00	1,000.00
100-525310 - Campus Ministry Program ASU	9,063.48	7,000.00	3,831.09	4,000.02	8,000.00	8,000.00
100-525405 - Campus Ministry Program at WCU	-	500.00	-	250.02	500.00	500.00
100-525505 - Campus Ministry Program UNCA	8,505.69	8,500.00	1,595.23	2,500.02	5,000.00	5,000.00
100-525506 - Canterbury@Brevard	-	-	1,500.00	750.00	1,500.00	1,500.00
100-525510 - Service Corp Program costs	210.00	-	829.80	3,750.00	7,500.00	28,000.00
100-525511 - Service Corp Partic Medical	-	-	-	6,319.98	12,640.00	12,500.00
Total Youth & College Ministries	249,403.88	225,096.86	142,322.92	161,676.66	323,352.91	346,910.87
Justice & Outreach Ministries						
100-526001 - Justice & Outreach Initiatives	12,250.00	30,000.00	-	8,359.98	16,720.00	16,105.68
100-526020 - Dismantle Racism	250.00	2,500.00	-	888.42	1,776.81	1,500.00
100-526035 - Sustainable Development Goals	17,761.61	17,761.61	16,599.00	16,599.00	18,099.00	20,914.00
100-526037 - Companion Diocese Expenses	-	2,500.00	-	499.98	1,000.00	1,000.00
100-526040 - Task Force/Latino issues	(500.00)	-	-	-	-	-
Total Justice & Outreach Ministries	29,761.61	52,761.61	16,599.00	26,347.38	37,595.81	39,519.68
Evangelism and Stewardship						
100-513035 - Planned Giving/Stewardship	3,998.75	7,500.00	-	1,500.00	3,000.00	3,000.00
100-525551 - Evangelism	-	500.00	-	-	-	-
Total Evangelism and Stewardship	3,998.75	8,000.00	-	1,500.00	3,000.00	3,000.00
Christian Formation Ministries						
100-527001 - Episc Programming at Conf Centers	6,000.00	6,000.00	135,960.00	10,500.00	21,000.00	6,000.00
100-527011 - Catechesis Good Shepherd	-	300.00	-	-	-	-
100-527015 - EFM (Univ. South)	7,189.75	2,250.00	(2,450.00)	1,099.98	2,200.00	2,200.00

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100-527016 - Sewanee support	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
100-527020 - Cursillo in Christianity	-	1,500.00	-	499.98	1,000.00	1,000.00
100-527035 - Recovery Ministry	500.00	500.00	356.25	499.98	1,000.00	1,000.00
Total Christian Formation Ministries	14,689.75	11,550.00	134,866.25	13,599.94	26,200.00	11,200.00
Congreg Vitality Ministry						
100-527000 - Small Parish Accounting Support						17,912.96
100-528000 - Support for Small Parishes	43,233.38	40,000.00	24,000.00	22,500.00	45,000.00	45,000.00
100-528001 - Congegational Vitality Ministry	41,227.44	45,000.00	-	23,587.50	47,175.00	45,000.00
100-528002 - Kairos West	20,200.00	20,200.00	-	10,099.98	20,200.00	16,200.00
100-528006 - CAT	-	5,500.00	-	750.00	1,500.00	1,000.00
100-528007 - CAT Interpretation Assistance	-	3,000.00	-	750.00	1,500.00	1,400.00
100-528008 - Cong Vit/Training	-	4,000.00	-	499.98	1,000.00	5,000.00
100-528020 - Conference/Consulting	-	-	3,399.08	-	-	-
100-528040 - Church of the Advocate	16,500.00	16,500.00	9,000.00	9,000.00	18,000.00	18,000.00
100-528041 - COA facility expenses	4,500.00	4,500.00	2,250.00	2,250.00	4,500.00	4,500.00
Total Congreg Vitality Ministry	125,660.82	138,700.00	38,649.08	69,437.46	138,875.00	154,012.96
Latino Ministries						
100-528200 - Latino Missioners Salary & Benefits	194,774.69	192,218.21	97,578.85	98,409.30	196,818.55	196,273.95
100-528150 - Travel and Educ - Latino Missioners	6,076.70	10,000.00	3,430.39	4,999.98	10,000.00	10,000.00
100-528120 - Latino Ministries - Advt, supplie	408.55	750.00	-	1,000.02	2,000.00	1,500.00
Total Latino Ministries	201,259.94	202,968.21	101,009.24	104,409.30	208,818.55	207,773.95
Total Programs	905,705.06	933,526.03	578,259.66	527,567.84	1,033,536.42	1,071,196.57
Total Expenses	1,927,517.45	1,950,281.33	1,077,966.24	1,032,795.08	2,026,041.16	2,072,569.68
Net Total	(\$186,440.06)	(\$185,837.12)	(\$180,444.78)	(\$98,223.16)	(\$176,073.00)	(\$179,170.20)
Less Depreciation	179,999.88	186,197.00	89,585.10	88,036.50	176,073.00	179,170.20
	(6,440.18)	359.88	(90,859.68)	(10,186.66)	(0.00)	(0.00)