



Diocese of Western North Carolina
Training Requirements for Safeguarding God's Family

Who	SGC	SGP – Preventing Harassment <i>for workers</i>	SGP – Preventing Exploitation <i>for ministries and congregations</i>
1. Clergy with Cure	Every 5 years	Every 5 years	Every 5 years
2. Clergy without Cure – Licensed to Serve	Every 5 years	Every 5 years	Every 5 years
3.a. All <u>paid</u> church personnel (full and part-time). This includes: Parish Administrators; Youth Ministers; Organists; Sextons; Directors of Christian Formation; Music Directors; Childcare workers; Diocesan Employees 3.b. Any paid personnel living on church grounds	Every 5 years	3.a. Every 5 years 3.b. depends on duties	3.a. Every 5 years 3.b. depends on duties

Who

SGC

SGP – Preventing Harassment
for workers

SGP – Preventing Exploitation
for ministries and congregations

<p>4.a. All <u>non-paid</u> persons who regularly <u>supervise</u> or <u>assist with supervising</u> children or youth ministries, more than 4 times a year (someone with a title);</p> <p>4.b. full-time or part-time volunteers serving in staff positions;</p> <p>4.c. all volunteers, including parents, who assist with children or youth ministries more than 4 times a year;</p>	<p>Every 5 years</p>	<p>4.a. Every 5 years</p> <p>4.b. Every 5 years</p> <p>4.c. no</p>	<p>4.a. Every 5 years</p> <p>4.b. Every 5 years</p> <p>4.c. no</p>
<p>5. All volunteers who provide transportation to children or youth</p>	<p>Every 5 years</p>		
<p>6. Adults who volunteer less than 4 times a year.</p>	<p>No</p>		
<p>7. Adults at overnight activities</p>	<p>Every 5 years</p>		
<p>8. All staff (paid personnel and volunteer) at diocesan or church camps</p>	<p>Every 5 years</p>	<p>Every 5 years</p>	<p>Every 5 years</p>

Safeguarding God’s Children is required for all Vestry members, Diocesan committees, commissions, agencies and boards.

SGP – Preventing Sexual Exploitation (Every 5 years)
for ministries and congregations

SGP – Preventing Sexual Harassment (Every 5 years)
for supervisors

Vestries	Vestries
Stephens Ministries	Finance Committees
Spiritual Directors	Diocesan Standing Committee
Lay Eucharistic Visitors	Diocesan Executive Council
Hospital Visitors authorized by your church	Commission on Ministry
EFM Mentors	Heads of Schools and Institutions
Diocesan Standing Committee	Supervisors of Employees or Volunteers
Diocesan Executive Council	
Commission on Ministry	